

SOME JOBS CHANGE LIVES....THIS IS ONE OF THEM!

At ARC, Fayette, inclusion is in our DNA...it's who we are. Since our foundation, we have strived for equality because we believe that everyone deserves to live their best life. That's why we have devoted ourselves to providing quality care and support for adults with intellectual and/or developmental disabilities.

- **ASK ABOUT OUR NEW STARTING RATES!!!**
- **CERTIFICATION FOR DSPS**

We are currently hiring for

Full and Part Time DIRECT SUPPORT PROFESSIONAL (Residential) - PAID TRAINING & BENEFITS - NO EXPERIENCE NECESSARY

A DSP is someone who works directly with people who have intellectual and/or developmental disabilities. DSP's help people with I/D learn how to do things for themselves and pursue the things that matter to them most. No two days are the same when you are a Direct Support Professional (DSP) but everyday can leave you feeling like you've really made a positive difference in another individual's life. You succeed when our individual's succeed by reaching their potential and accomplishing their goals.

WHAT WOULD MY PRIMARY RESPONSIBILITIES BE?

Each person in our program has support tailored to their needs and their goals making their care individualized, however below are some of the most common tasks:

- Support with daily tasks like cooking, cleaning, laundry, personal hygiene, recreation, and educational goals.
- Transportation to and from appointments, activities, school, shopping, field trips and supporting them along the way.
- Complete and pass regulatory trainings, pass meds and keep accurate documentation
- Help our individuals reach the goals they've set for their lives.

WHAT DO I NEED TO BE SUCCESSFUL IN THIS ROLE?

- You are caring and compassionate
- You are reliable and dependable
- You are adaptable and flexible
- You possess a willingness to learn
- You don't mind working some overtime
- You love to help others
- You want to have an impact in the life of another person
- You can pass federal and/or state clearances
- You are professional and can communicate clearly with people from all walks of life.

MUST HAVES:

- You must be at least 18 years of age **and**,
- Have a valid Driver's License **and**,
- A High School Diploma or GED
- **An excellent attitude**

Job Type: Full-time

Expected hours: 40 per week

Benefits:

- Dental insurance
- Employee assistance program
- Employee discount
- Health insurance
- Life insurance
- Paid time off
- Referral program
- Retirement plan
- Vision insurance

Schedule:

- 8 hour shift
- Day shift
- Holidays
- Night shift
- Overnight shift
- Overtime
- Weekends as needed

Education:

- High school or equivalent (Required)

Experience:

- Caregiving: 1 year (Preferred)

License/Certification:

- Driver's License (Required)

Shift availability:

- Day Shift (Preferred)
- Night Shift (Preferred)
- Overnight Shift (Preferred)