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## **Direct Support Professional**

***Join us in building a world that empowers individuals with disability.***

We're seeking candidates for the DSP role who are passionate about:

- Making a positive impact in the live of the individuals we serve
- Finding fulfillment in supporting others to achieve their personal goals
- Continuously building their knowledge and skills
- Embracing a dynamic, varied workday
- Creating meaningful experiences with the individuals we serve
- Help our individuals gain their independence through assistance with daily and personal tasks

### **Why Arc, Fayette?**

As an experienced DSP or even someone just getting started in this field, we know that choosing the right workplace is important. Here's what you should know about us:

- Our success depends on the trust and confidence we earn from our clients, their families, our employees and the communities we serve.
- We work hard every day not only to provide the best possible support to the individuals in our care but also to support our team members.
- Our Core Values aren't just words - they're the principles we strive to embody in our daily work.
- We are committed to continuous improvement, we're always working to advance our mission to deliver quality services.
- We're dedicated to learning, growing, and evolving every day. If you're looking for a workplace where you can make a meaningful impact, read on!

### **What would my primary responsibilities be?**

- Each person in our program receives individualized support to meet their unique needs and goals. Here are some of the most common tasks:
- Support with daily tasks like cooking, cleaning, laundry, personal hygiene, recreation, and educational goals.

- Transportation to and from appointments, activities, school, shopping, field trips and supporting them along the way.
- Completing required trainings, administering medications and keeping accurate records
- Supporting individuals to reach their personal goals and live more independently.

### **What makes a great candidate?**

- Caring, compassionate and driven to make a difference
- Reliable and dependable in all situations
- Adaptable, flexible and willing to learn
- Comfortable with some overtime
- Motivated to positively impact the lives of others

### **Must haves**

- Valid Driver's License and
- Valid Car Insurance and
- A high school diploma or equivalent
- Ability to pass all required federal and state clearances
- A positive attitude and a passion for helping others

**Job Type:** Full-time

**Pay:** From \$16.50 per hour

**Expected hours:** 40 per week

### **Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid orientation
- Paid sick time
- Paid time off
- Paid training
- Referral program
- Retirement plan
- Vision insurance

**Schedule:**

- Day shift
- Holidays
- Night shift
- Overnight shift
- Overtime

**Education:**

- High school or equivalent (Required)

**Experience:**

- intellectual disability: 1 year (Preferred)

**License/Certification:**

- Driver's License (Required)

**Shift availability:**

- Night Shift (Required)
- Overnight Shift (Required)
- Day Shift (Required)

**Work Location:** In person

**If you are interested in applying for this position, please send your resume to [inquiries@arcfayette.org](mailto:inquiries@arcfayette.org). We look forward to hearing from you!**